



Work Location: Pls Check
 Knoxville, TN
 Greenville, SC
 Jacksonville, FL

Employment Application

In order for you to be considered for employment, this application must be filled out in its ENTIRETY.
 Please write "N/A" if information is not applicable. Resumes are encouraged.

First Name:	Middle Initial:	Last Name:	Social Security No.
Current Address:			
Permanent Address:			
Day Phone:		Evening Phone #:	
		Alternate Phone #:	
For which are you applying? <input type="checkbox"/> Server <input type="checkbox"/> Bartender <input type="checkbox"/> Host(ess) <input type="checkbox"/> Cook <input type="checkbox"/> Sushi Chef <input type="checkbox"/> Busboy <input type="checkbox"/> Cashier <input type="checkbox"/> Dishwasher <input type="checkbox"/> Kitchen Help <input type="checkbox"/> Other (specify) _____ Date you are available for employment: _____			
What is the amount of money you expect to make? \$ _____ /hour \$ _____ /week			
Note: Statement of desired salary does not guarantee we will be able to meet your request.			

1. If hired, can you submit documents to prove your legal right to work in the United States? Yes No
2. If under 21, what is your age? _____
3. Have you held more than one job in the last 12 months? Yes No
 If yes, please explain: _____
4. Have you ever been terminated from a job(s)? Yes No
 If yes, how many times? _____ What were the circumstances? _____
5. Have you been convicted of a felony that has not been annulled, expunged or sealed by the court? _____
(Conviction will not necessarily disqualify an applicant from employment, but will be considered in the context of the entire application and position(s) applied for.)
6. In the table below, please indicate the days you **CAN** work. List the earliest and latest times you **CAN** work. Please account for travel time to and from other obligations. Being on time for a shift is expected from everyone at Wasabi.

	MON	TUE	WED	THU	FRI	SAT	SUN
Earliest time in							
Latest time out							

7. How many hours per week do you expect to work? _____
8. Wasabi is open 363 days a year, closed only for Christmas Day and Thanksgiving Day. Are you able to work during holidays and weekends? Yes No
9. We may conduct training on days you have other obligations. Is your schedule flexible so that you can come for training? Yes NO
10. Are you in school, taking courses, or planning schooling within the next 6 months? Yes No
11. Do you have any plans or scheduled obligations (e.g., weddings vacations, school, exams, reserve duty, sport participation, holidays, etc.) in the near future with your stated availability? Yes No
 If so, please list the date(s): _____

12. Education:

	Name+Location	Last completed	Major/Specialty	Diploma Rec'd?	Grade Avg.
High school		9 10 11 12		YES ___ / NO ___	
College/Other				YES ___ / NO ___	

13. Personal References (other than immediate family):

	Name	Phone No.	Number of years known	Relation
1				
2				

14. Work History: Please fill in ALL information completely. (List your last 3 jobs.)

	Current/Most Recent Job	Previous Job	Previous Job
Company Name			
Your Position			
Description of job			
Address			
Name of Supervisor			
Phone # of Supervisor			
Dates of Employment			
Number of hours worked			
Reason for Leaving			
Rate of Pay	\$ _____ \$ _____ Starting Wage Ending Wage	\$ _____ \$ _____ Starting Wage Ending Wage	\$ _____ \$ _____ Starting Wage Ending Wage

15. Have you been given a job description? ___ Yes ___ No

Do you understand the job requirements? ___ Yes ___ No

Do you understand the dress guideline requirements? ___ Yes ___ No

16. Can you perform the essential functions required by the job for which you are applying, either with or without reasonable accommodations? ___ Yes ___ No

Applicant Statement

1. I hereby certify that all responses set forth during my employment application process are true and complete. My signature also Authorizes Wasabi or its authorized agents to conduct a thorough investigation of all statements, written and oral, made by me during the employment application process, including with limitation, information concerning my prior employment positions, and educational background. I hereby authorize all persons, companies or other entities connected with any such informational request, including without limitation, physicians, hospitals, prior employers, and law enforcement agencies to provide any and all information and/or medical records that they may have regarding me or my employment. I release and agree to indemnify Wasabi, its authorized agents, and its employees, and all other persons, companies, and other entities from any and all liability arising out of such investigation, including without limitation, any liability for furnishing information or for taking any action based on the information provided.

2. I understand and agree that any falsification, misrepresentation, or omission either on the employment application form or in my responses to questions asked during the interviewing or examination process may disqualify me from further consideration for employment, or if employed by Wasabi, will subject me to immediate termination, whenever the falsification or omission is discovered. In this regard, where an item is left blank on the employment application, it is because there is no information within its scope.

3. I understand that a chemical test for the presence of illegal and controlled substances may be required before and during my employment. In addition, I understand that I may be required to take a physical examination before starting to work if an offer of employment is made. I release and agree to indemnify Wasabi, its authorize or for the taking of any action based on the results of any physical examination or chemical testing.

4. I certify that I am a citizen of the United States, or, if not, I can provide required documentation permitting me to work in the United States.

5. I understand and agree if Wasabi employs me, my employment is at-will so that I may terminate my employment at any time and for any or no reason. Likewise, Wasabi can terminate my employment at any time, with or without notice, and for any or no reason. I also understand and agree that nothing contained in Wasabi's employment application or in the granting or conducting of an interview or anything set forth in any oral or written statement, communication, or policy now or in the future constitutes or is intended to constitute or to create a contract between me and Wasabi for either employment of for the providing of benefits. No promises regarding employment have been made to me and I understand and agree that no such promise or guarantee is binding on Wasabi unless they are expressed promises, made in writing, and signed.

6. CONFIDENTIALITY STATEMENT: Employees and former employees are prohibited from releasing to any other party any information whatsoever about Wasabi which is of a confidential nature or which could be deemed to constitute a "trade secret". Employees or former employees are further prohibited from using, in any manner whatsoever, information which is confidential, proprietary, or privileged, whether for the personal benefit or gain, or for that of any other person. Any information, which has not been disclosed publicly in writing, should be treated as confidential and proprietary.

I hereby acknowledge that all the above information in both pages 1 and 2 are accurate and complete.

Date: _____ **Signature of applicant** _____